



Senior Software Developer Job Description

Austin Disaster Relief Network is looking for a full-time software developer to perform development, maintenance, and support of ADRN support systems. These systems provide a critical link between ADRN staff, volunteers, and survivors, ensuring we are providing appropriate services to survivors of disasters in an efficient and timely manner. The systems also serve as a portal for volunteer opportunities, training courses, and critical updates in times of disaster. We are looking for an individual with a creative spirit, an eye for design, and knowledge of back-end database systems and infrastructure to drive us forward in the design and capabilities of these systems. Bring your creativity, your ability, and drive to help us serve those impacted by disasters.

RESPONSIBILITIES:

- Architect & Develop new functionality for existing systems using Drupal 8 and MariaDB
- Maintenance, enhancements & bug fixing of existing systems
- Provide support & training to ADRN staff and other supported Disaster Relief Networks (DRNs) using the ADRN systems
- Collaborate with stakeholders on needs analysis, testing, acceptance, and troubleshooting

QUALIFICATIONS:

- 3-5 years of software development experience
- 2+ years working with Drupal, Drupal 8 experience desired
- Possess a working knowledge of PHP, MySQL, Linux, and Amazon services
- The ability to quote development time accurately & meet deadlines
- Completed or working toward an advanced degree related to software development
- Full Time Exempt - onsite

Organizational Expectations of Staff:

- Follow organizational policy, procedures and practice a culture of honor within one another
- Communicates clearly with peers, co-workers, and team members
- Sets the tone on reliability, attendance, high-performance standards, and what it means to be an "I AM Ready Christian", emotionally, spiritually, and physically to all volunteers
- Spends minimally one planned, full day per month, away from the office, seeking God's face for direction, guidance, support, and relief for the role. Spends time in the word and prayer with God for spiritual instruction, growth, and rest
- Attends all of ADRN's emotional, spiritual and physical trainings to understand the depth of what ADRN offers churches and volunteers
- Minimum of 40 hours per week

KEY EXPERIENCES:

- Willingness to accept our Statement of Faith
- Excellent interpersonal skills
- Resourceful and innovative problem-solving skills

ETHICAL STANDARDS: ADRN has a reputation for conducting its ministry and activities with integrity and in accordance with the highest ethical and Biblical standards. All employees of ADRN must be committed to the Lord Jesus Christ, in accordance with the Bible and with ADRN's Statement of Faith. The authority for making the determination of these standards for ADRN shall be the Board of Directors working in consultation with the Executive Director, applying their interpretation of the standards set forth in the Bible.

ADRN Mission Statement: To glorify Christ by equipping, empowering, and mobilizing a network of churches to respond to the physical, emotional and spiritual needs of those affected by disaster.
Luke 10: 25-37, Ephesians 4:12-16

ADRN Vision Statement: An active, empowered network of prepared churches, bringing hope into crisis through the transforming power of Jesus Christ to every life and community we serve.
Revelation 19:5-7

Send resume to: HR@ADRNTX.ORG